

Environmental, Health and Safety Policy

Fortive Corporation (together with our operating companies, "Fortive") believes the health, safety and sustainability of our working environment, including our employees and guests, are critical to our business success. We are committed to promoting and protecting health, safety, and sustainability in our facilities, operations, and in our local communities worldwide, and to complying with all applicable laws, rules and regulations regarding health, safety and the protection of the environment.

In furtherance of our Sustainability Pillars, and consistent with our shared purpose and core values, we operate in accordance with the following principles in conducting our business to ensure our commitment to health, safety, and sustainability is fulfilled:

- Identifying and complying with applicable environmental, health and safety laws and regulations, and applicable corporate and business unit policies, standards and procedures.
- Conducting periodic, formal evaluation and verification of our EHS compliance and performance.
- Providing the resources necessary for our employees to understand the environmental, health and safety issues associated with their jobs and to act in an environmentally responsible, sustainable, and safe manner.
- Continuous improvement in EHS performance, waste minimization, prevention of pollution, and the promotion of sustainable practices and policies.
- Ensuring a safe workplace and the prevention of workplace accidents and injuries, through risk assessments and elimination of hazards.
- Innovating in EHS by using intelligent operating systems and tools to advance performance.
- Assessing, implementing and continuously improving practices to promote sustainable business practices and drive achievement of sustainability goals.

Fortive Sustainability Pillars



Empower Inclusive & Diverse Teams

Advance an equitable and inclusive culture that enables everyone to be authentic and do their best work.

- Inclusion & Diversity
- Organizational Culture & Management
- Talent Acquisition, Retention,
 & Development



Invest in Our Communities

Create and advocate for positive impacts in the communities in which we work live, and serve.

Community Engagement
 Support



Protect the Planet

Protect the environment and resources across the value chain.

- Climate Change
 & GHG Emissions
- Water Use
- Waste Management



Work & Source Responsibly

Raise and reinforce expectations to ensure people, safety, and quality are priority #1.

- Employee Well-Being, Safety, & Health
- Responsible Supply Chain & Procurement
- Human Rights



Operate With Principle

Establish and enforce boundaries to protect critical assets.

- Digital Privacy & Security
- Ethics & Compliance
- Business Resilience

James L

James A. Lico President and CEO November 1, 2021