

## **Fortive Corporation UK Modern Slavery Act Statement**

Fortive Corporation (“Fortive”) upholds to the highest standards, the commitment of eradicating forced labor from its global operations, whether it be within its global supply chains, internally or even at procurement levels.

### **Fortive Corporation and Operating Companies**

Fortive is a provider of essential technologies for connected workflow solutions across a range of attractive end-markets. Fortive’s strategic segments - Intelligent Operating Solutions, Precision Technologies, and Advanced Healthcare Solutions - include well-known brands with leading positions in their markets. The company’s businesses design, develop, service, manufacture, and market professional and engineered products, software, and services, building upon leading brand names, innovative technologies, and significant market positions. Fortive is headquartered in Everett, Washington and employs a team of more than 18,000 research and development, manufacturing, sales, distribution, service and administrative employees in more than 50 countries around the world. With a culture rooted in continuous improvement, the core of our company’s operating model is the Fortive Business System.

A list of companies can be found here: [Our Work | Fortive](#).

### **The United Kingdom Modern Slavery Act of 2015**

[The Modern Slavery Act of 2015](#) (UK) has established key responsibilities and requirements for corporations such as Fortive to provide a clear picture of how operations are carried forth in the context of identifying forced labor. We uphold the importance of the legislation and are committed to meet the requirements and responsibilities. Over the past few years, we have developed and continue to refine internal protocols and mechanisms in order to establish a transparent and accountable supply chain, where our suppliers, and goods that we offer in the global markets are free from forced labor. Internal procedures have been developed to identify forced labor allegations, and escalation protocols allow for an immediate examination and resolution of the allegations. The statements herein cover Fortive and the operating companies provided in the link above.

### **Policies**

Through internal processes and procedures, we further commit to ensuring that no human trafficking, child labor or indentured labor is present within our business. The Fortive Code of Conduct coupled with the Supplier Code of Conduct mirrors our values of integrating ethical and responsible sourcing practices at a global level. We ensure that business relationships are evaluated at all times and we monitor and verify whether partnerships continue to meet the standard set forth through our codes. We provide periodic trainings at a group level to ensure that all stakeholders are aware of the newest regulations.

Fortive further requires by contract that all suppliers who do business with it and its subsidiaries comply with all applicable laws, expressly including laws against forced/indentured/involuntary labor.

Fortive maintains a reporting helpline which concerned parties, including employees, direct suppliers, partners, customers and other third parties may use, to report improper behavior by any supplier or by employees of Fortive or its operating companies. The Speak Up! Helpline has a specific option for raising issues relating to human trafficking and slavery.

## **Due Diligence**

We have developed strong audit mechanisms which allow us to work with suppliers to verify whether forced labor is present within our supply chains. We work with third party stakeholders to assist in the improvement and implementation of our audit procedures. The audit mechanisms are comprised of multi-stakeholder involvement and adopt a clear and strategic approach to identify allegations in a systematic fashion. Our audits are carried out both in person, virtually, and in parts, through self-assessments.

## **Social Responsibility**

Fortive not only commits to upholding tenure as an anti-forced labor organization, we also want to set industry standard. As such we welcome any collaboration with regulatory agencies as well as civil society groups to enhance and further develop our social compliance program.

## **Effectiveness**

Fortive continues to monitor and enhance its current protocols and internal mechanisms in order to verify whether forced labor is present within its supply chains. Through the carrying forth of assessments, audits and trainings, our program has developed a structured process in which we can benchmark and uplift the standards set forth in our codes.

A handwritten signature in blue ink, appearing to read "James A. Lico", is displayed within a white rectangular box.

James A. Lico

Effective September 4, 2024