

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
GL19894

EMPLOYER NAME
Fortive Corporation

ADDRESS
6920 SEAWAY BLVD

CITY/TOWN
EVERETT

STATE
WA

ZIP CODE
98203

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
474880291

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

551112 - Offices of Other Holding Companies

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	12	3	256	12	46	0	0	14	144	5	23	0	0	9	524
First/Mid-Level Officials and Managers	38	25	598	28	88	2	1	28	295	31	59	1	0	12	1206
Professionals	128	75	1646	120	342	6	16	109	807	86	243	3	4	59	3644
Technicians	51	16	362	42	74	2	4	33	36	20	19	2	3	8	672
Sales Workers	30	18	340	23	19	2	3	24	143	9	7	0	2	11	631
Administrative Support Workers	13	39	65	10	9	2	0	5	301	49	19	1	3	19	535
Craft Workers	47	9	332	29	25	3	4	25	21	10	3	0	0	2	510
Operatives	150	200	275	62	119	6	3	27	191	91	207	6	10	23	1370
Laborers and Helpers	27	18	77	11	10	2	1	10	50	9	9	2	0	7	233
Service Workers	2	0	8	0	0	0	0	0	1	2	0	0	0	2	15
CURRENT 2023 REPORTING YEAR TOTAL	498	403	3959	337	732	25	32	275	1989	312	589	15	22	152	9340
PRIOR 2022 REPORTING YEAR TOTAL	561	431	4195	350	754	22	28	209	2125	353	611	14	25	121	9799

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/24/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

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EMPLOYER NAME
Fortive Corporation

ADDRESS

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CITY/TOWN

EVERETT

STATE

WA

ZIP CODE

98203

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

5/30/2024 6:54 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

STACEY WALKER

Title of Certifying Official

Senior Vice President, Human Resources

Email Address of Certifying Official

STACEY.WALKER@FORTIVE.COM

Telephone Number of Certifying Official

202-738-3623

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Pietro Deserio

Title and Employer of Primary POC

Associate GC, Labor and Employment
Fortive

Email Address of Primary POC

pietro.deserio@fortive.com

Telephone Number of Primary POC

516-519-1749

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Executive/Senior Level Officials and Managers	14	4	255	12	46	0	0	11	134	6	20	0	0	8	510
First/Mid-Level Officials and Managers	40	25	632	26	92	1	2	27	306	22	54	0	0	9	1236
Professionals	159	81	1733	127	337	8	13	83	860	93	252	3	4	53	3806
Technicians	70	16	367	41	79	0	4	19	48	30	19	1	4	5	703
Sales Workers	33	15	399	27	21	1	1	22	164	11	10	0	2	9	715
Administrative Support Workers	13	42	68	13	9	2	0	3	322	60	25	1	4	12	574
Craft Workers	46	6	349	23	22	2	3	16	20	8	3	0	0	0	498
Operatives	162	223	293	65	135	4	2	23	214	111	216	8	11	19	1486
Laborers and Helpers	23	19	89	16	13	4	3	5	56	10	12	1	0	5	256
Service Workers	1	0	10	0	0	0	0	0	1	2	0	0	0	1	15
CURRENT 2022 REPORTING YEAR TOTAL	561	431	4195	350	754	22	28	209	2125	353	611	14	25	121	9799
PRIOR 2021 REPORTING YEAR TOTAL															

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/24/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable